



Acertitude recruits SVP, Finance for leading global cruise company Norwegian Cruise Line Holdings Ltd.

NEW YORK (July 17, 2019) — Acertitude, the executive search firm unleashing human potential, has recruited Lavanya Sareen as senior vice president of finance with Norwegian Cruise Line Holdings Ltd. (“Norwegian”)(NYSE: NCLH), a leading global cruise company which operates the Norwegian Cruise Line, Oceania Cruises and Regent Seven Seas Cruises brands.

Mr. Sareen joins as a key member of the senior executive team reporting directly to Mark Kempa, executive vice president and chief financial officer. As SVP, Finance, he will help evolve the finance function, support execution through data-driven financial analyses, and help drive continued growth for the business. The company expects to generate record full year earnings in 2019.

"Lavanya will be a tremendous asset to our team and we are thrilled to welcome him aboard," said Mark Kempa, chief financial officer of Norwegian Cruise Line Holdings Ltd. "He brings a wealth of knowledge of hospitality, financial strategy and operations, which makes him a great fit for this important role."

Sareen is a hospitality veteran with over 20-years of experience working with well-known brands such as Alaska Air Group, United Airlines, and Marriott Group Hotels. Before joining Norwegian, Sareen served as head of FP&A and investor relations for Alaska Air Group, leading the integration of the FP&A teams following the Virgin America acquisition. Prior, he worked as director of corporate strategy and business development role for United Airlines. He also spent several years progressing through finance roles with Continental Airlines. He held positions with Marriott Group Hotels and Taj Hotels earlier in his career.

Sareen earned an M.B.A., Finance from Rice University's Jones Graduate School of Management and a B.S., Hospitality Management from the Indian Institute of Hotel Management.

Acertitude Managing Director Nate DaPore supported by Partner Vicki Devlin led the SVP search, together with Lynn White, executive vice president and chief talent officer and Mark Kempa, chief financial officer at Norwegian.

“This is an exciting time for Norwegian with their strong future growth profile and we are thrilled to further enhance their bench strength by completing this important finance executive search,” said DaPore.

About Acertitude

Acertitude is the executive search firm unleashing human potential. We discover, connect, and empower brilliant people at work. Our approach to search creates human connections, uses sophisticated data and behavioral analytics, and brings your inside story to life. Our team specializes in the consumer, financial, healthcare and life sciences, industrial, private equity, professional services, and technology industries. Explore how to unleash your potential: www.acertitude.com.

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