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Acertitude Recruits President & COO for Leading Global Construction Products Technologies Company

**Randall Dearth joins GCP Applied Technologies as leader of all
commercial, manufacturing, and supply chain operations**

NEW YORK (July 31, 2018) — Acertitude, the executive search firm unleashing human potential globally, is pleased to announce the recruitment of Randall Dearth as president and chief operating officer of GCP Applied Technologies, a leading global provider of construction products technologies, which spun off from W.R. Grace & Co. in 2016.

Mr. Dearth will lead all commercial, manufacturing and supply chain operations for the \$1.1 billion revenue company headquartered in Cambridge, MA. In addition, his organization will oversee the integration of acquisitions, ensure the optimization of GCP's logistics and property network, and guide the company's environment, health and safety program.

Gregory Poling, GCP's chief executive officer, said in a press release, "Randy brings an exceptional track record to our company. He has invaluable experience leading a public company and successfully held a number of senior operating positions in the chemical industry." Poling added that "Randy's industry background and broad global leadership experience, ranging from sales and marketing management to president and CEO-level roles, are an ideal match for his new position."

The executive search was directed by Acertitude Managing Partner Kevin O'Neill together with Partner Geoff Votta, serving as strategic advisors to Mr. Poling, Chief Human

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Resources Officer Kevin Holland and the GCP Board of Directors. After delving deep into GCP's business strategy and cultural dynamics, the team sourced top leaders globally to build a solid shortlist of seven candidates in 42 days.

“Randy is an impressive, growth-minded leader with a strong record of creating value, establishing operations platforms, and building teams as a public company CEO. He stood out as the right leader for these reasons,” said Mr. O’Neill. “It was a terrific experience connecting Randy with the GCP leadership team and its directors, and I’m thrilled to see them join forces in their incredible work of helping the world build with confidence.”

To read the GCP press release, [click here](#).

About Acertitude

Acertitude is the executive search firm unleashing human potential globally. The firm builds close client partnerships and drives an agile process to connect organizations with brilliant people at work. Acertitude serves the global executive search market across the consumer, financial, healthcare and life sciences, industrial, private equity, professional services, and technology industries. To learn more about how Acertitude places brilliant people at work, visit www.acertitude.com.

